## To achieve its desired impact and to position the organization for future scalability, Reading Assist will implement five key initiatives

Reading Assist Three-Year Strategy Overview	
Serve More Children	Reading Assist seeks to serve children in grades K-3 who are in the lowest 10% in terms of reading proficiency. In order to most effectively serve this population in Delaware, Reading Assist will focus its growth on those school districts and schools that have higher percentages of:  Students with below proficient ELA scores  Low-income students  Reading Assist will expand its reach by seeking growth opportunities in the following districts and counties in Delaware:  FY20 – 21: Wilmington schools in the Christina and Red Clay Districts of New Castle County  FY22: Dover schools in the Capital School District in Kent County
Refine the Model to Increase Impact and Scalability	Reading Assist will use a data-driven approach to inform model refinement and increase program impact and scalability. During the next three years, Reading Assist will test model refinements aimed at:  Improving outcomes by expanding the program to include kindergarten students  Increasing potential scale and magnitude of impact by developing new sources of interventionists  Improving operational efficiency to increase the number of students that each Corps member can serve
Build Awareness and Drive Demand	Reading Assist will leverage its direct service and subject matter expertise to:  • Build awareness of the effectiveness of the Reading Assist model  • Influence policy and increase systemic support and funding for the Reading Assist model
Expand and Diversify Sustainable Revenue Streams	To fuel growth and increased impact, Reading Assist will continue to expand and diversify revenue streams by:  Continuing to strengthen earned income streams  Building upon its ability to secure grants from regional and national foundations  Developing its individual donor base and creating a major gifts program  Securing systems-level public funding
Use Data to Inform Continuous Learning	Reading Assist will strengthen its capacity to engage in a <b>robust</b> , <b>data-driven learning agenda</b> to deepen its understanding of <b>program impact and organizational effectiveness</b> . Reading Assist will use that knowledge to <b>increase program impact and scalability</b> and to <b>develop best practices</b> to share internally and externally.